



**WEST VALE**  
ACADEMY

# Behaviour in Schools Policy

<b>Approved by:</b>	LGB		
<b>Responsible department:</b>	West Vale Academy		
<b>Last review date:</b>	October 23	<b>Last review date:</b>	October 23
<b>Last updated:</b>	October 23	<b>Last updated:</b>	October 23
<b>Next review due :</b>	October 24		

## **School Aims and Implementation**

It is the primary aim of our school that every member of the school community feels valued, respected and that each person is treated fairly. We are a caring community, whose values are built on mutual respect for all in line with our equality policy.

West Vale Academy aims to provide children the opportunity to develop towards their full potential; academically, emotionally and socially:

- Providing the highest standard of education to enable children to acquire the skills, knowledge and concepts relevant to their future.
- Promoting an ethos of care, mutual respect and support, where effort is valued and success celebrated.
- Enabling children to become active, responsible and caring members of the school and wider community.

The school works towards these aims by:

- Promoting high quality learning and attainment.
- Providing a high quality learning entitlement and environment.
- Valuing each other and ourselves.
- Working in partnership with parents and the community.

## **Introduction to the Behaviour Policy**

All parents/carers, children and staff will be provided with information outlining our behaviour strategy. Parents/ Carers will be encouraged to read and understand the behaviour policy which will be available on our school website.

To enable us to meet our aims we will:

- Create a calm, stimulating, emotionally safe & inclusive environment where all children have the right to learn.
- Ensure children experience happy, safe, interactive and fun times in the playground and during structured activity sessions.
- Make sure our toilets are safe, clean and private places that are not over used during learning time.
- Make sure our cloakrooms are tidy places where people and property are respected.
- Provide after school clubs for our pupils providing the chance to develop skills and knowledge in a different learning environment to the school day.
- Ensure that all school and residential trips create life long memories for our children and are enjoyable and support children's learning and development.
- Ensure that assemblies have orderly entrance and exit procedures followed by all pupils and that good sitting and listening skills are used throughout.
- Expect calm, sensible movement around the school. All pupils will walk quietly and sensibly along the corridors.

## **Legislation and statutory requirements**

This policy is based on advice from the Department for Education (DfE) on:

- Behaviour and discipline in schools
- Searching, screening and confiscation at school

- The Equality Act 2010
- Use of reasonable force in schools
- Supporting pupils with medical conditions at school

It is also based on the special educational needs and disability (SEND) code of practice.

In addition, this policy is based on:

- Section 175 of the Education Act 2002, which outlines a school's duty to safeguard and promote the welfare of its pupils
- Sections 88-94 of the Education and Inspections Act 2006, which require schools to regulate pupils' behaviour and publish a behaviour policy and written statement of behaviour principles, and give schools the authority to confiscate pupils' property

## **ROLES AND RESPONSIBILITIES IN PROMOTING POSITIVE BEHAVIOUR**

### **The Principal will:**

- Implement the school behaviour policy consistently throughout the school by setting the standards of behaviour and supporting staff in the implementation of the policy.
- Ensure that records are kept of all reported serious incidents of misbehaviour on CPOMS.
- Report to Governors, when requested, on the effectiveness of the policy.
- Ensure the health, safety and welfare of all children in the school.
- Report to/meet with parents/carers when necessary
- Be aware of and understand his/her rights and responsibilities (see Appendix 2)
- The Principal has the responsibility for giving fixed-term exclusions to individual children for serious acts of misbehaviour. The Principal may permanently exclude a child for repeated, or very serious, acts of anti-social behaviour. Any decision regarding fixed term or permanent exclusion will be dealt with following the most recent DfE guidance and through using the Exclusions flowchart (Appendix 4)

### **All School Staff will:**

- Provide opportunities to develop interpersonal and social skills
- Offer a curriculum that enables pupils to engage positively
- Provide the opportunity to work in groups
- Make sure that pupils listen and are listened to and value others
- Help pupils to gain the ability to make choices about their behaviour
- Help pupils to be confident about their learning and enjoy it
- Help pupils understand their rights and responsibilities as citizens in our society
- Be a positive role model
- Reward/praise positive behaviour
- Record on CPOMS all incidents of unacceptable behaviour
- Ensure the pupils in their class know the class and school rules
- Inform parents about their child's welfare or behaviour and, where necessary, with the support of the school's pastoral team work alongside parents and other agencies
- Be aware of and understand their rights and responsibilities (see Appendix 2)

### **Pupils will:**

- Respect and care for others
- Listen to others
- Learn/work co-operatively
- Follow the school rules
- Behave inline with the school values
- Resolve disputes positively

- Value and take responsibility of their actions and environment
- Be aware of and understand their rights and responsibilities (see Appendix 2)
- Be aware of their emotions and actions and take responsibility for these

**Parents, Carers and Families will:**

- Support the school when reasonable sanctions have been used
- Promote positive behaviour at home in order to have continuity between home/school
- Initially contact the class teacher if they have concerns about the way their child has been treated. If concerns remain, contact the Principal, then if necessary the school governors.
- Initially contact the class teacher if they feel their child's behaviour, in or out of school, is impacting on the child's emotional well-being.
- Be aware of and understand their rights and responsibilities (see Appendix 2)

**The Local Governing Body (LGB) will:**

- Support the school staff in the implementation of the policy
- Give advice, when necessary, to the Principal about disciplinary issues
- Review the effectiveness of the policy

**Monitoring and Evaluating**

- The effectiveness of this policy will be regularly monitored by the SLT.
- The CPOMS system used by the school keeps a variety of records of incidents of misbehaviour in one central location for monitoring purposes.

**Trips**

In circumstances where children's behaviour is a cause for concern, in some cases children may not be able to attend a trip to ensure the safety of themselves and others in an external environment.

**Review:**

The policy will be reviewed in line with the school's review cycle. However, the Local Governing Body (LGB) may review the policy earlier if the Local Governing Board (LGB) receives recommendations on how the policy might be improved.

**Definitions****Misbehaviour** is defined as:

- Disruption in lessons, in corridors between lessons, and at break and lunchtimes
- Non-completion of classwork or homework
- Poor attitude
- Incorrect uniform

**Serious misbehaviour** is defined as:

- Repeated breaches of the school rules
- Any form of bullying
- Child on child abuse
- Vandalism
- Theft
- Fighting
- Smoking
- Racist, sexist, homophobic or discriminatory behaviour
- Possession of any prohibited items. These are:
  - Knives or weapons
  - Alcohol

- Illegal drugs
- Stolen items
- Tobacco and cigarette papers
- Fireworks
- Pornographic images
- Any article a staff member reasonably suspects has been, or is likely to be, used to commit an offence, or to cause personal injury to, or damage to the property of, any person (including the pupil)

#### 4. Bullying

**Bullying** is defined as the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power.

- Bullying is, therefore:
- Deliberately hurtful
- Repeated, often over a period of time
- Difficult to defend against

Bullying can include:

Type of bullying	Definition
Emotional	Being unfriendly, excluding, tormenting
Physical	Hitting, kicking, pushing, taking another's belongings, any use of violence
Racial	Racial taunts, graffiti, gestures
Sexual	Explicit sexual remarks, display of sexual material, sexual gestures, unwanted physical attention, comments about sexual reputation or performance, or inappropriate touching
Direct or indirect verbal	Name-calling, sarcasm, spreading rumours, teasing
Cyber-bullying	Bullying that takes place online, such as through social networking sites, messaging apps or gaming sites
Child on child abuse	Child on child abuse occurs when a young person is exploited, bullied and / or harmed by their peers who are the same or similar age; everyone directly involved in peer on peer abuse is under the age of 18. See Keeping Children Safe in Education June 2022 for further information.

## Appendix 1-School Rules, Reward and Sanction Procedures

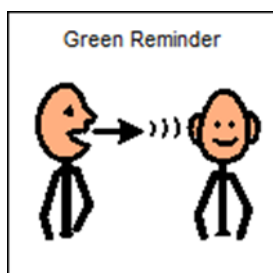
All children and classes will adopt and follow the same school rules.

- We are ready.
- We are respectful.
- We are safe.

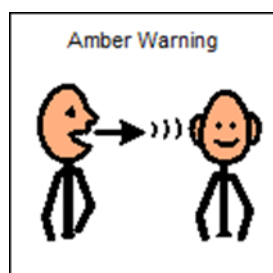
There are three simple, clear and coherent behaviour expectations. This makes it easy for adults and children to recognise good behaviours and expectations. They are easy to follow and easy to remember enabling all children and all adults to embrace them. We are **READY** to learn when: we arrive at school on time; we have our equipment ready; we show that we are listening, we are ready to start lessons; ready to listen and follow instructions. We are **RESPECTFUL** when: we listen when others speak; we respect the property of our friends and the school; we show manners; we consider others' feelings; we focus our attention; we show effort. We are **SAFE** when: we move around school in a safe manner; we follow instructions to keep ourselves safe e.g. on school trips; we use equipment safely; we stay safe online; we cross roads safely; we keep our hands and feet to ourselves.

### **Behaviour Track – Sanction Procedures (managed by the Class Teacher)** (Appendix 3 clarifies behaviour within each behaviour zone agreed by pupils and staff)

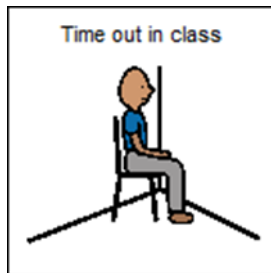
- All children start the day in the **GREEN** zone.
- Pupils may be placed on the behaviour tracker due to inappropriate or unacceptable behaviour. There are different stages along the tracker which pupils can be placed on depending upon the seriousness of poor behaviour and the severity of sanction that behaviour warrants.
- Pupils have the opportunity to earn their way back to **GREEN** by correcting behaviour and completing sanctions. At the end of each learning session the class teacher will review with the pupil whether they have earned the right to move a step back along the tracker towards **GREEN**.
- The stages of the Behaviour Tracker are as follows:



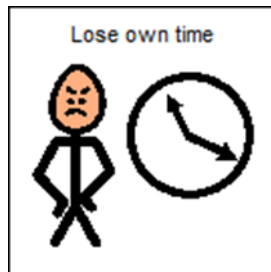
The class teacher may provide a verbal warning to pupils to give them the opportunity to correct behaviour and remain on **GREEN**.



An **Amber warning** is **Stage 1** on the Behaviour track, if the pupil does not correct behaviour they risk not being a part of **GREEN** time at the end of the day. The class teacher will agree by the end of the session if they have corrected behaviour and can return to **GREEN**.

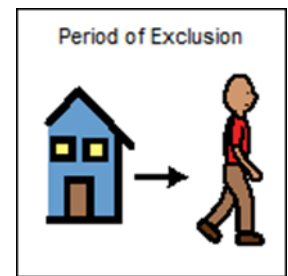
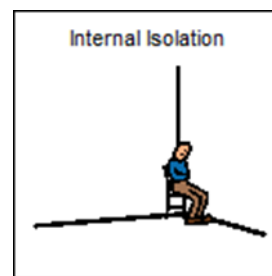
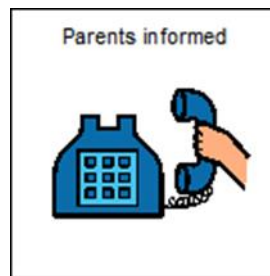


Stage 2 on the Behaviour track means working in isolation within the classroom to prevent further disruption to the rest of the class. If the pupil can complete work and correct their behaviour by the end of the session then the class teacher will agree if they have earned the opportunity to move down the tacker towards **GREEN**.



Stage 3 on the Behaviour Track means that due to poor behaviour sufficient work has not been completed and learning has been disrupted. As a consequence the pupil will lose some of their own time to catch up uncompleted work and reflect on their behaviour (This must be managed by the class team either at play/lunchtime). If they can do this and work positively during their next session the class teacher will agree to move the pupil down the tracker towards **GREEN**.

Stage 4 on the Behaviour Track means that poor behaviour is affecting everyone's learning. Pastoral assistance will be requested in the classroom where a decision (possibly involving Senior Management and parents) will be made regarding next action (depending upon behaviour record and circumstances).



This may result in a period of internal isolation (Stage 5) or a period of exclusion (Stage 6) away from school (which incurs a permanent exclusion notification on pupil records). Reintegration discussions are arranged following these steps to ensure that pupils understand and accept responsibility for their behaviour and can show they are ready to follow the school rules. A chance of a fresh start back to **GREEN** is then provided.

## Rewarding Good Behaviour

### Class Green Time:

- All pupils who have been on **GREEN** or have worked their way back to **GREEN** by 2.50pm each day earn the privilege to participate in Class Green Time (a ten-minute reward activity of the classes' choice). Pupils who have not worked their way back to the Green Zone will use this time with a keyworker to reflect on the choices they





have made throughout the day and agree behaviour targets for the next day to support their choices to stay on green.

- Children who have been on **GREEN** all week earn a point towards a **Bronze/Silver/Gold** entitlement for **Good to be Green Celebrations** held at the end of each term.

#### **Verbal praise, thumbs up, stickers, house points:**

- Adults will be constantly looking for positive behaviour and for children following the Golden Rules around school including the playground: verbal praise/positive gestures/stickers and house points can be given to pupils to acknowledge green behaviour.
- House points will be given and added to whole school house scores each week.
- House points accumulated will be added up towards an end of year reward.



#### **Certificates:**

The following certificates are given out in Praise Assembly each Friday afternoon:

- Star of the week
- Writer of the week
- Home reader of the week
- Mathemagician of the week
- TT Rockstars
- Tidiest class of the week
- Best class attendance of the week



#### **Behaviour Support**

- Some children require additional support to follow the school rules and may require a Behaviour care plan/risk assessment which will be followed by all key staff who support the child. The plan will be written in agreement with parents and the individual child and it will be regularly reviewed.
- A child may be placed on a daily and/or weekly "Individual reward chart" in order for the Teacher to monitor behaviour and work with class teams to support the child to work towards behaviour targets which will improve opportunities to remain on green.
- On occasions, such as if a child is causing or could cause harm to themselves or others or to prevent damage to property it may be necessary for Senior Leaders to physically restrain, hold or escort pupils to ensure the safety of both pupils and staff. If this is necessary details will be recorded on the school's CPOMS safeguarding recording system.

#### **Lunchtimes and playtimes**

- Structured activities are offered to pupils at playtime and lunchtime led by staff. School will provide all play equipment. Children are not permitted to bring in their own toys/play equipment.
- A few minutes prior to the end of playtime/lunchtime adults will ask pupils to stop play and help with the tidy up of equipment.
- The same School rules apply during play as during lesson time. Adults can reward house points for positive behaviour observed.
- Pupils will be supported to resolve fall outs by staff on duty who will use their discretion to follow sanctions dependent upon inappropriate/unacceptable behaviour observed:

- Verbal warning**
- Stand with an adult and lose 5 minutes of lunchtime**
- Stand with an adult and lose all of lunchtime**



#### 4. Report to the Class Teacher and in serious cases a member of Senior Leadership Team

Staff on duty will verbally report incidents to class staff and record on CPOM's.

### **Behaviour Management in EYFS**

The management of pupils in the Early Years Foundation Stage will follow the principals of the whole school behaviour policy. However, decisions around consequences will be based on individual knowledge of the child, the level and frequency of behaviour and through discussions with the Class Teacher or Senior Management.

#### **Toilets**

- Wherever possible children will only use the toilets at the end of a lesson prior to playtimes and lunchtimes.
- When children do need the toilet during the lesson time staff will monitor the use of the toilets.

#### **Cloakrooms**

- Cloakroom areas should be supervised at the beginning and end of the school day. Cloakrooms must be kept tidy and organised.

#### **Consequences during School/ Residential Trips**

- We aim to ensure that all school and residential trips create life long memories for our children. We aim to ensure that all trips are enjoyable and support children's learning and development.
- The same school rules apply during trips as during lesson time, adults can reward house points for positive behaviour.
- The Behaviour track stages will be used for children who display inappropriate/unacceptable behaviour. In extreme cases of behaviour children may have to be brought back to school following discussion with the Principal and parents. An individual risk assessment may then be required for future outings.

#### **Malicious allegations**

Where a pupil makes an accusation against a member of staff and that accusation is shown to have been malicious, the Principal will discipline the pupil in accordance with this policy.

Please refer to our dealing with allegations of abuse against staff policy for more information on responding to allegations of abuse.

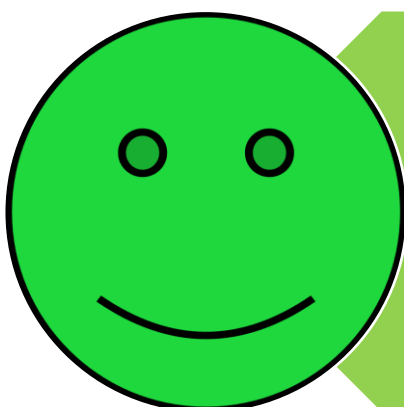
The Principal will also consider the pastoral needs of staff accused of misconduct.

### **Appendix 2 - Rights and Responsibilities**

Staff Rights	Staff Responsibilities
To be supported by peers and Managers	To ask for support when needed To offer support to colleagues and managers

To be listened to To share opinions	To listen to others To give opinions in a constructive manner.
To be treated courteously by all others in the school community	To model courteous behaviour To recognise and acknowledge positive behaviour in others
To be made fully aware of the school's system/policies/expectations	To seek information and use lines of communication
To receive appropriate training to increase skills in behaviour management	To support others in developing their skills in promoting positive behaviour. To acknowledge areas of own behaviour management skills that could be developed To try/use and to evaluate new approaches
<b>Pupil Rights</b>	<b>Pupil Responsibilities</b>
To be treated with respect	To behave respectfully to others
To be safe	To behave in a way that keeps others and themselves safe
To learn	To be willing to learn To allow others to learn To attend school regularly
To make mistakes	To own mistakes and learn from them To allow others to make mistakes
To be listened to	To give opinions in a constructive manner To listen to others
<b>Parent Rights</b>	<b>Parent Responsibilities</b>
To be treated with respect	To behave respectfully towards others
To be safe	To behave in a way that keeps others and themselves safe
To be listened to To share opinions	To listen to others To give opinions in a constructive manner

### Appendix 3 – Behaviour Zones



Team work, Good listening, Good manners, Using a quiet voice indoors, Being helpful, Being calm, Being kind, Sharing, Taking turns, Following instructions, Walking sensibly around school, Wearing school uniform, Being a good friend, Ready to learn, Taking pride in your work, Being a positive role model, Accepting differences, Completing homework

Rewards: House Points, Green Time, Certificates,  
Good to be Green Celebrations

## **Appendix 4 – Exclusions Flow Chart**

